

Tim Mulligan serves San Diego Zoo Global as the Chief Human Resources Officer. In his role, Mulligan manages a staff of over 18 employees who fulfill employment needs for the organization, develop benefits packages for its nearly 3,000 employees and handle organizational and strategic challenges that occur in a large, diverse workplace.

Mulligan received a Bachelor of Arts degree in Hotel and Restaurant Administration from Washington State University in 1990 before receiving his Juris Doctorate from Gonzaga University School of Law in 1994. He has extensive experience in human resources legal issues having practiced labor and employment law from 1995 – 1998.

Since joining San Diego Zoo Global over eleven years ago, Mulligan's human resources team has developed programs which led to several awards including San Diego Business Journal's "2008 HR Professional of the Year", San Diego Business Journal's "San Diego Healthiest Employers" finalist in 2013 and 2014, San Diego Society for Human Resource Management (SHRM) "Workplace Excellence" in both 2005 and 2007, and San Diego City Beat's "2014 Best Place to Work in San Diego."

Mulligan continues to gather recognition on the international stage, providing insight to HR professionals through various speaking opportunities. He has spoken at the SHRM National Conference, SHRM Talent Management Conference, SHRM HR Technology Conference, SHRM HR West Conference, 2015 Halogen Users Conference, Association of Zoos and Aquariums (AZA) International Conference, International Association of Amusement Parks and Attractions (IAAPA) International Attractions Expo, and the Consero CHRO Summit. Recently, attendees learned more about what makes this HR team world famous at the 2015 AZA Conference in Salt Lake City, UT, and the 2015 Consero CHRO Summit in Nashville, TN.



Tim Mulligan, J.D.
CHIEF HUMAN RESOURCES OFFICER
San Diego Zoo Global